REFORMING ETHIOPIAN VETERINARY ASSOCIATION

THOUGHTS FROM PRIVATE AND NGOS GROUP

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BECOMING RESILIENT PROFESSIONAL ASSOCIATION

1) Strategic Plan

- Revise **Strategic Plan of the Association** considering current context
- **Operationalize the revised strategic plan** - overseen by the Executive Board
- Annual plans should consider the strategy

2) Sustaining established values

- care needs to taken when considering reform
- High **ownership** – if assigned to task or responsibility
- **Commitment** of members – participation, support, professional contribution
- **Organizations' commitment** towards EVA
- **Growing interest** of members
- Feeling of belonging to a family
- Members committed for rights and growth of the association

3) Financial Sustainability

Permanent sit for the head quarter

- Political will – engaging MoA,
- Clear plan of what to develop (Vision)
- Resource mobilization
- Collaboration as alliance (optional)
- Making use of the opportunity of the AHWP

  (showing value of the association)
- Financial capability is critical
- Partnership with Development Organizations

Income generating options following exiting regulation for CSOs

- **Business arena** – with consideration of exiting laws for CSOs
- **Advisory service** – consultancy (working with NGOs)
- **Project proposal** development
- **Microfinance** involving members of the association
- **Promotional works** – using digital technology

FINANCIAL …

- Strengthening **partnership** with organizations – this will help in securing projects
- More work on membership and building trust with members and partners (benefits, partnerships)
- Collaborative membership globally
- Alumni
- Looking for investment options

GOVERNANCE REFORMS

1. Establishing chapters (Branches)

- There is a growing interest and need for access
- Branches need to be established with limited autonomy
- Establishment should base on
    1. Detail study on the **modality**
    2. **Distribution of members** in the country
    3. **Interest** of professionals
    4. **Set criteria** based on prior investigations
- **Organizational restructuring** basing the aforementioned key studies
- Financial and operational administration

STRATEGIC POSITIONING AND POLICY ENGAGEMENT

National / Sub national

- Strengthening alliance with research, education, service councils and specialities, through advisory, training services
- **Establish more platforms** to engage members, professionals, stakeholder to promote outputs of the association and the profession
- **Aligning engagement with the EVB** with clear mandate
- Strengthening **partnership and collaboration** with institutes and organizations
- Promoting the association's contributions with build portfolio (field events)
- Widening policy advocacy at all levels

Global

- Participation at regional and international events, conference and dialogues
- Strengthening partnership with WVA and Sister associations (AVMA)
- Working through Alumni to help establish link

CONSTITUTIONAL REFORM

- **Should be revised** ,
  but based on gaps of the association’s constitution through survey done considering members participation
- Organizational Structure
- Membership (responsibility and accountability)
- Membership fee
- Income generating
- Offices and branches
- Editorial board
- Relationship with alliance, sub speciality associations and organizations
- Meetings and assembly
- Name of the association?